

# **Extension Officer**

## Position Details

Position Title:	Extension Officer
Location:	Mulwala Office
Reports To:	Chief Operating Officer
Position Type:	Full-time, ongoing
Salary:	Range \$70k to \$80k based on experience

# Key Relationships

Reports To	Chief Operating Officer
Direct Reports	None
Internal	All staff members
External	External members, maintenance providers, Board of Directors

## Background

Riverine Plains Inc, established in 1999 is an independent farming systems group dedicated to improving the productivity of mixed farming systems in north-east Victoria and southern New South Wales.

Our organisation has a productive, high integrity, passionate and well-balanced team. One of the secrets to our success is our culture. We are focussed on achieving outcomes and delivering high quality results to all members and project partners. We have a strong mentoring ethic and a focus on building capacity in our team to progress their careers. There are clear deliverables, yet we believe in letting people work freely to deliver those and support where we can. We pride ourselves on how we work as a team, yet importantly, everyone has capacity to also work alone to complete their role.

Our focus as an organisation is on providing independent, timely and relevant information to our members through a rigorous research program and our annual schedule of events and publications. We do this by having a balanced portfolio of projects and a highly engaged and valuable partnership base.

Riverine Plains is seeking an Extension Officer to join our dynamic team and contribute to our mission of delivering valuable agricultural extension activities and knowledge transfer programs to Riverine Plains Members and farm businesses operating in the Riverine Plains catchment. The Extension Officer will play a crucial role in engaging with farmers, facilitating workshops, delivering training, and providing guidance to enhance agricultural practices in the region.

#### Key responsibilities

- **Build and maintain strong relationships with** farmers in the Riverine Plains catchment area, understanding their needs and challenges.
- **Provide timely and relevant information**, advice, and guidance to farmers on best agricultural practices, crop management, pest and disease control, and sustainable farming techniques.
- Plan, coordinate, and deliver workshops, field days, and training programs on various agricultural topics. This may include the development of materials, presentations, and hands-on demonstrations.
- Stay current with the latest agricultural research, technologies, and trends. **Translate and communicate this knowledge** to farmers in a practical and accessible manner.
- Collect and analyse data related to farming practices, crop yields, and environmental conditions to identify trends and opportunities for improvement.
- **Collaborate** with other agricultural organisations, government agencies, and research institutions to leverage resources and expand the reach of RPI's extension activities and programs.
- Maintain accurate records of activities, provide **regular progress reports**, and contribute to grant applications and funding proposals.

#### Experience / Qualifications

- A degree in Agriculture, Communications, or a related field.
- 3+ years of relevant industry experience
- Sound knowledge of Australian agricultural practices and the challenges faced by farmers in the region.
- Excellent communication and presentation skills, with the ability to convey complex information in a clear and understandable manner.

- Demonstrated experience in extension work, agricultural education, or related roles is highly desirable.
- Experience managing event logistics and promotions is highly desirable.
- Passion for connecting farmers to information, technology, and opportunities to increase productivity and sustainability is a must.
- Ability to work independently and as part of a team.
- Good organisational and project management skills.
- A valid driver's license and the ability to travel within the region.

## To apply

Interested candidates should submit a cover letter, resume, and references to info@riverineplains.org.au by 5pm, 17 November 2023. Please specify "Extension Officer Application - RPI" in the subject line. Shortlisted candidates will be contacted for interviews.

Riverine Plains Inc is an equal opportunity employer. We encourage candidates from diverse backgrounds and experiences to apply.

Join our team and make a meaningful impact on Australian agriculture by helping farmers thrive and adapt to changing conditions in the Riverine Plains and global supply-chain. Your work as an Extension Officer with Riverine Plains will contribute to a more sustainable, prosperous, and resilient farming community.